



MEETING AGENDA

Thursday, March 18, 2021

7pm to 8pm

Meeting via Zoom in response to COVID19 Public Health Emergency

1. **Call to Order Meeting will be recorded 7:05**
2. **Prayer/Moment of Silence:** Chaplain John David (on Phone) leads us in Prayer.
3. **Pledge of Allegiance:** Sergeant-at-Arms/designated member Jace leads us in the Pledge of Elegance.
4. **Roll Call** Introduction of Officers, Members & Guests
5. (Confirm if quorum *established/maintained*)
Maria and Joanna- good to see everyone. Recovering from accident new car all in house is vaccinated, sign of relief and see's light at end of tunnel. Happy at the hope to see everyone again.
JoAnne- – numbers are down at the hospital.
Brad- here
Emi- Here doing well and happy to meet with everyone.
Mike- Glad to see everybody, glad everyone is here and doing well.
JC – Hello All, Good to be here, got first dose of vaccine. Denise has a gnarly knee injury required two different layers of stitches. Doing good, feeling blessed.
Claire- Doing good gets first dose next week. Is happy everyone is doing well.
John David- Went on 10 k walk with friend Charlie, they are now in a relationship and an experience to do the 10k. Next week is full of doctors' appointments, then wedding on 27th everything is wonderful, better late than not at all.
Marcela (Guest) – Doing good settling in.(guest)
Frankie- Lets continue to move on good to see everyone. Soon we will be able to meet in person.
6. **Approval of Minutes for February 2021**
Frankie asks Emi to share screen of previous minutes.
Frankie gives Emi screen sharing capabilities. Emi verifies the size is readable for all.
Frankie reads the minutes. Asks if anyone has reached Able, previous secretary, to close out minutes for 2020.

Emi asks for clarification for the treasurer's report and Mike assists with needed information.

Quick update on the Facebook messages received, will discuss more later.

Frankie shows the bottom of minutes to show our new sign up sheet to identify quorum, Emi will take a snapshot of who the people are listed in the participant area so this still gives us record as if we were doing a sign on sheet, and plug in chat for future references.

Frankie asks if there is a motion to approve,

John David and Mike motions to approve minutes, Brad seconds.

Motion passed at 7:21 pm/19:21.

7. **Treasurer's Report:**

Frankie- We have been talking about a bank change, Mike have you been able to talk to Roxx?

Mike- No I have not since I emailed the statement from February. If you like I can give you guys a rundown because I am limiting the official bank statement to only the executive board because it has our account numbers on it. So this statement is from 2.1 -2.28 not much activity.

Beginning Balance Checking:	\$ 2,759.41
<u>DEPOSITS/CREDITS:</u>	\$ 00.00
TOTAL DEPOSITS/BALANCE:	\$ 00.00
<u>EXPENSES: Withdrawal/Debits</u>	
02.05.21 Check 1047 LULAC National	\$ 315.00
TOTAL WITHDRAWAL/DEPOSIT:	\$ 315.00
New Ending Balance	\$ 2,444.41

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<u>SAVINGS:</u>	
Beginning Balance	\$841.21

<u>DEPOSITS/CREDITS:</u>	
02.27.21 Dividend	\$ 00.03

<u>EXPENSES: Withdrawal/Debits</u>	\$ 00.00
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Total WITHDRAWALS/DEPOSITS	\$ 00.03_
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Ending Balance	\$ 841.24
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Submitted: 03/18/2021

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Mike reviews the bank statement and explains the check is for our recharter fee with national and our Membership dues.

Frankie- Thanks Mike, do I have anyone to motions to approve?

Brad- So moved

Maria- Wait, do we have a written report from the treasurer? I don't know if we have a report to review and approve since Mike is not the treasurer.

Mike- only the executive board has the statement unless (internet breaks up) we submit the bank statement as the official report? Unless we share the statement with everybody that is what we are voting on I didn't think about sending it to everybody.

Maria- we don't have an officer here to officially present the report so I don't think we can adopt it unless Mike you were designated to give the report by Roxx.

Mike – this is my rational, I am still the only official person designated on the account, unofficially that still makes me the treasurer I don't know if that is good enough for you guys or you want to take the information I gave you and table it until Roxx can repeat it again next month however you want to work it out.

Marie- as former parliamentarian, if we do not have a report to approve it does not seem very clear. So just to keep the records safe or clear I think we should wait for Roxx to present something.

Jace- I agree with Maria.

Frankie- So Maria you motion that we hold on to the treasurer's report until Roxx can give her version.

Maria- Yes, I would say let's table our approving the March treasurers report from February to Mid-March and review it at April's meeting.

Jace- I'll second that

Brad- Point of Order, there was a motion on the floor, I made it, so I withdraw that motion that I made.

Maria- Okay thank you. Any discussion? All those in favor to table the treasurers report to the next meeting.

All say I

Motion passes at 7:26 pm/19:26

8. **Standing Committee Reports:**

Membership Committee ~ *Brad Veloz* Has excellent news to share. He sent the list of the 16 paid members. Received notice from State Director Rudy Rosales. Who said that National Office has agreed to recognize all the members that paid for 2021, that their dues will be credited to 2022. So, this means that the 16 people that paid for 2021 will not have to pay their 2022 dues. And that convention is in San Juan, Puerto Rico FYI. Let me run down the 16 people:

Frankie Salceda, JC Lozano, Rox Mojica, Emi Zuniga, Mike Rodríguez, Luis Escareño, María López, Denise Lozano, Claire Romano, Luis Mercado, Brad Veloz, John David Griffin, Lee Morales, Maria Salazar, Joann Castillo, and Eduardo Juárez are the 16 members.

State and District dues need have not been paid but they will be paid in the next week and that is \$80 each. I don't know if Marcella is still on the line or not, I don't know if you are familiar with our dues process or not

Maricela - No Sir

Brad- Right now, 15 dollars goes to the national office, 6 dollars for every new member 5 for state and 5 for district, those are annual dues for council.

Frankie- One thing we need to bring up is looking into sponsoring a youth membership. That's something I know that we need to contact to national.

Brad- Marcella our constitution calls for age 18 that's why were looking into directing a youth council that you might be very helpful with.

Maricela – I emailed you after the last meeting asking if I could be a member at 14.

Frankie- the answer is no but that's why we are looking into sponsoring the youth council which is ages 14-17 that you could be involved with.

Mike- Frankie I have a suggestion there are other youth councils already established that we may look into to see if she can join one of those groups which would give her the ability to participate in our group. It will depend on if they want her to be part of their group but she can be part of both.

Maria – I think something for our council to consider is if we want to sponsor the Youth LGBTQIA council. I don't think there is a Youth Queer Council in the country, we should consider as an action item or a goal, next steps give Maricela some time to think about what extent they would want to be involved in helping to formulate such a council and then our role in mentoring and sponsoring making that a formidable solid continuous group.

VC- I would say Maricela I am glad that she's here and that if you are interested in doing something like that which is breaking barriers and discovering new land consider me your battle buddy reach out to me directly and we will figure out how to get to the next step okay? Cool

Marcela- thank you so much.

Frankie- I think that is a great idea Maria because that would be something that LULAC is seeing from the youth perspective and what better than us to be the first sponsor?

Frankie- anything else in membership do I have a motion to move on?
Brad Motion John David second.

LGBTQ Latinx Summit ~ *Maria* received extensive notes, not sure if JC received them as well. Verified her email so that she can get them because Jessie has the wrong email for her. It was hoped to have it in March but lots of things happening in DC so Jessie asked for more time to get access to get more resources to speakers rescheduled to Saturday April 24 11-5 Agenda taken for the work we did for the one last year. Goal is to have 100 participants. A lot of the agenda taken from the work that was done for the summit planned before Covid hit. Maria will send out copies of agenda to all.

Agenda 11- Official Welcome by Domingo Garcia, State of LULAC- Cindy Benavides national CEO, Jessie his welcome, and then there will be a Pride Cafecito chat then go into sessions working on getting someone working on the Congressional level on the Equality Act. Where are we with that what's going on with it is a legislative priority to get that passed through this session of congress. Then section 2 Immigration Reform session 3 focus on Black Lives matter at 2:30pm. Session 4 Organizing locally for integrated census panel discussion intragenerational caucuses. Recognizing the generations in the community looking how we specialize our youth and elderly. Maria or Jessie will do the closing or somebody else within the committee. In between sessions there will be break out rooms like platicas break out rooms or mini sessions. She will send it out so we can see the breakout of it. Jessie clarified what National is going to be in charge of. LULAC National will provide the resources to do graphics and promos and zoom logistics. With over a hundred participants calling in they will provide the technical support needed. They will be overseeing registration, provide a page on the LULAC National website and assist with booking major speakers for the Equality Act, Immigration reform, and Black Lives Matter. Then the planning committee Maria and JC on the committee. This is where we need to open it up, I think Emi expressed an interest in participating

Emi- Yes

Maria- and Claire.

Claire – Yes, I'm interested in helping.

Okay with the website at the same time. We will assist in providing social media tool kit, assist in promoting the event, getting people to register and putting out publications to do outreach That's the update with that, does not have the next meeting date yet.

Frankie- there is a question in chat about the time zone.

Group Answers - it will be Eastern so 10 to 4 Central Time.

Maria so mark your calendars for April 24, 2021 its going to be the National LULAC LGBTQIA Leadership summit, I mentioned big name speakers are what National is doing to get them to be our speakers and key notes of the event.

Frankie- Thank you Maria Claire is updating the website; we will double check the 11-5 but I really think Jessie is going off his tie zone. Anyone have any questions or comments? Anyone with a motion to move forward?

JC- Motion

Second- Maria

9. **Unfinished or Old Business**

Frankie -Bank selection (vote to give executive board final vote for bank)

Has zoom on personal account, needs to charge it on account. Change as soon as possible and get the zoom account on LULAC. Anything else?

JC- thank you for Footing the bill, don't feel bad.

10. **New Business & Action Items**

FB messages- *Frankie* responded to them we are looking at getting into good partnerships . Looking into creating digital pay/contributions Roxx is looking into that. I got an invite on my personal FB for an event going on at Esperanza Center, ***Latinas and the Politics of Urban Spaces race Ethnicity and Policy*** Dr. Liliana Patricia Saldana Saturday March 20th 1 pm virtual platica. Information will be on our website and Facebook.

Maria- Is the link to this going to be on our page

Frankie- I move that we put it on the website

Maria- Second

Brad LULAC national education center we are having a virtual silent auction Claire I will send you the information to add on calendar. Last year we went this year its virtual and it's going to be April 19th. To help for the scholarship programs for the youth.

Eduardo- Most of you know that he works at EEOC and we have a new commissioner Joslin Samuels she's an out lesbian, Commissioner of EEOC. I got an email that she's looking for opportunities to speak to LGBTQ Latino groups. I suggested to our program analyst LULAC. He tested the waters and yes, the Commissioner is interested in speaking. She knows that we meet on the third Thursday of the month, she said April 15 or in May would be good, she wants because of protocol she wants an invite in writing from us. It would be nice to have a lesbian commissioner speaking to us

JC- What was her last name again?

Eduardo – Samuels, she would be talking about she worked under Obama Administration under LGBT issues in regard to Obama Care but now she is doing what I do which is employment discrimination and she can speak to the LGBT issues dealing with employment. I wanted to bring that to the group.

JC – I appreciate that and will definitely be following up with you on that and we can link up.

Mike- thank you for that information but I think that someone as distinguished as the new commissioner really needs a bigger platform when she talks to LGBT

Latinos. An idea might be to invite her to the summit that we are having April 24 and see if there is room for her somewhere on a panel where she can be guaranteed more than 10 people to listen to her.

Eduardo- I think that's a great idea Mike, I don't know who in this group would want to do the communication and invite but her name is Claudia Molina that is the commissioner's assistant out of Houston.

Maria- volunteered to follow up. On it. Thinks we could find a platform on that venue. The other thing I thought of is when we are talking about guest speakers for our general membership this is a great resource and would be a tremendous asset that we could offer to the LGBT community here in San Antonio. Maybe this is someone we consider for PRIDE month as our contribution this year. Let's make this person available to ALL of San Antonio and all LULAC Councils. Another idea or resource we are all connected to different folks as educators, working in medical field, at the university so we should share this resource with not only amongst ourselves but with our communities

Eduardo, I think that's all excellent ideas, I think that there needs to be communication with Claudia Molina, but she talks a lot about intersectionality and those issues dealing with discrimination. I think shed be very much interested in speaking. I can follow up with you Maria and put her contact info in the chat. I can follow up with you too Maria.

Frankie- Thank you, Eduardo, I think that is a great idea 1 for the Summit but also like Maria said something for Pride month we could even do if there comfortable maybe frequently asked questions and do a zoom recording and put it on our website. So that would be a video everyone could look into these are frequently asked questions which she gets and how to identify and communicate work discrimination. Thank you for that connection that's going to be something that we with in our chapter are bringing to the national table.

Eduardo- Its so good to see all of you all, sorry ive been out of pocket.

All- its good to see you too Eduardo!

Frankie – JC you wanted to share something as well

JC- I'll be quick, I was looking over my notes of the last summit we had, and I have a POC we can connect with to do border work. That can be eventually going in person and seeing firsthand how we can contribute and volunteering in person and maybe doing a drive seeing what they need. Usually they just want money. So I want to find out who is interested in being my wingman in this.

Emi- I can go with you Jace

JC- Alright I got Emi as a person of interest.

Frankie – If you can just keep me in the loop in that, I have family on the border for me its going to be easier to go stay with my parents and go do what we need to do.

JC- There has been a lot of changes with this new administration but that doesn't mean we are out of the woods yet and I want us to be part of the solution as much as we can.

Frankie- I have Maria on chat you can go first then Brad.

Maria- vigil on Saturday at 6 at 115 main Avenue san Fernando stop Asian hate in response to Atlanta murders. Community response Just a reminder that Early voting starts April 19th to last Saturday of April 29th. May 1st city elections. EV ends the 29th, City council seats and the mayors. We don't endorse but we do promote civic engagement voting is hot look at each candidate carefully.

Claire – Question one, can I be made an admin on LULAC FB page so that I can add these events because right now I cannot add them.

Frankie- Yes, stay on with me after the meeting so we can take care of this.

Claire- Second, I remember something in a past meeting about doing some kind of exhibit at one of the museums, is here an update on that?

Frankie- No they haven't, or I haven't seen anything.

JC- Thank you Claire for the question, in follow up I got in contact and they said if anything comes up, we will call you. Going to follow up next week. That's where we're at.

Frankie- Any questions for new business?

Emi- I was wondering if we could start with other groups putting together a list of LGBTQ people so we can remind them when it is time to vote so we can establish our own contacts. We're not telling them what candidate to vote for just making information available like a civic engagement thing reminding people in our circle to vote and not something in this election but our next one Midterms are a very important election and lots of people are retiring and it would be a good idea to remind people to vote in our circle here in San Antonio.

Frankie- So you mean like a collaboration with like Move Texas an organization like that. Or us taking on what they would be doing as well

Emi- It would be us with other LGBTQ organizations doing outreach ask if they are registered so they can get registered, because if we build up the amount of queer voters regardless of position or party ad a group we will have voice and mobilize then elected officials reaching out to us of course we want to be in your debate it would be a group that represents a large block and we build power like that. To try and change things like a permanent liaison in the city instead of the next mayor being able to get rid of the position if they don't agree.

Frankie- I like that idea Emi lets you and I get together and flush it out and Maria I would really like to get your advice on which way to move forward with that. If anything, we should draft something on how we would go about reaching out to other groups. Who we would want to reach out to so we can bring it to the table and we can push forward and big elections are coming up and Midterms and they are very important?

Maria- Yes, I think that is something that is part of our civic engagement promotion we already have a history a background in having candidate forums and meeting judicial candidates and informally we do encourage people to go vote and put that in our literature but I do think certainly the committee or this think tank session can come up with something. I'm already thinking about midterms and believe it or not the democratic primaries for mid terms start this fall and I'm getting brochures like I'm kicking off early this summer like judge Gonzalez and judge Mary Lou and there's talk about the governors race and looking at our political session and four years down the line to maintain our gains we can't sit down because there is always going to be opposition to roll back the progress we made. We can have mayoral forums with all candidates because we are non-partisans. And they can answer those questions about equality about conversion therapy. Let's go ahead and follow up and see what that looks like.

Frankie- I think if everything we have to continue to think about civic engagement look like via where we were at right now with zoom. Emi well meet up make up a game plan because we've done it before like we had that event Maria at La Botanica. Would we be able to do that now with the pandemic, no we might have to do a zoom session where we make a zoom with all the candidates who want to participate and give them certain amount of time have a forum that way and share that link with the Pride center and Esperanza.

John David- I've been asked to participate in the elections again this year and I've been getting people registered to vote in the past Let me know what you want to do See what we can set up so I can put a table up and register people to vote. So that way we can get the midterms going.

Frankie- I lie that idea, I will be reaching out to you because that is something that I really want us as a council to do Maybe have a drive, a drive by session we get the paperwork for you and be running back and forth for you.

John David Bexar County elections will provide all the forms.

Frankie- okay John David I will be reaching out to you to see what we can do, have a meeting with me and Emi so we can have all of our I's dotted and T's crossed.

11. Good and Welfare of the League & Announcements

*2021 LULAC National Convention in Albuquerque, NM & 2022 LULAC National Convention in Albuquerque, NM

Brad Motions to adjourn meeting.

Adjournment: 8:11

(Next meeting April 15, 2021 at 7 PM * Zoom meeting)

Sign-In:

Participants (8)
@ 7:02 pm CST
John David on Phone

Find a participant

EZ	Esmeralda Zuniga (Me)		
F	Frankie (Host)		
B	Brad		
	Maria Salazar		
M	Mike		
	Claire E. (she/her/ella)		
	Jace the Ace		
	Marcela (she/they)		

Participants (9)
@ 7:31 pm CST
John David on Phone

Find a participant

EZ	Esmeralda Zuniga (Me)		
F	Frankie (Host)		
B	Brad		
	Maria Salazar		
EJ	Eduardo Juárez		
M	Mike		
	Claire E. (she/her/ella)		
	Jace the Ace		
	Marcela Hernandez		

CHAT:

From Jace the Ace to Everyone: 07:37 PM

24April Saturday

11-5pm

time zone to be determined

thanks Claire!

From Claire E. (she/her/ella) to Everyone: 07:38 PM

You got it.

From Claire E. (she/her/ella) to Everyone: 07:36 PM

Saturday 24th of April?

What time?

From Brad to Everyone: 07:37 PM

11 am to 5 pm

From Claire E. (she/her/ella) to Everyone: 07:37 PM

thanks. I'm updating the website calendar

From Jace the Ace to Everyone: 07:37 PM

24April Saturday

11-5pm

time zone to be determined

thanks Claire!

From Claire E. (she/her/ella) to Everyone: 07:43 PM

You got it.

<https://www.orgullo22198.org/calendar>

Click the link and it'll show the calendar you can download it to your calendar.

From Jace the Ace to Everyone: 07:46 PM

I would like to bring up one new business topic please

From Eduardo Juárez to Everyone: 07:47 PM

Can I present a new business item if Brad has not already mentioned it?

From Claire E. (she/her/ella) to Everyone: 07:47 PM

I have a question about the Facebook account to add to the list.

From Jace the Ace to Everyone: 07:48 PM

yes to Eduardo y Claire

From Claire E. (she/her/ella) to Everyone: 07:49 PM

Yes please let me know so we can add it all around.

Yes please

From Eduardo Juárez to Everyone: 07:57 PM

Claudia Molina claudia.molina@eeoc.gov Special Assistant to Vice Chair Jocelyn Samuels

From Claire E. (she/her/ella) to Everyone: 08:02 PM

This Saturday? Where? Send me details for website.

When is early voting?

From Frankie to Everyone: 08:03 PM

April 19th-April 29th

From Claire E. (she/her/ella) to Everyone: 08:03 PM

The vigil is this Saturday?

From Maria Salazar to Everyone: 08:00 PM

quick announcement from maria

From Claire E. (she/her/ella) to Everyone: 08:01 PM

I have a 2 questions

From Eduardo Juárez to Everyone: 08:02 PM

My work email is eduardo.juarez@eeoc.gov. I would be happy to help in any way. My advice is to jump on this and reach out to Claudia and get it set up asap.

From Claire E. (she/her/ella) to Everyone: 08:02 PM

This Saturday? Where? Send me details for website.

When is early voting?

From Frankie to Everyone: 08:03 PM

April 19th-April 29th

From Claire E. (she/her/ella) to Everyone: 08:05 PM

The vigil is this Saturday?

Cool

From Jace the Ace to Everyone: 08:07 PM

I vote collaboration with movetexas.org

From Brad to Everyone: 08:08 PM

Claire sent you info on Silent Auction.

From Claire E. (she/her/ella) to Everyone: 08:08 PM

Got it Brad, thanks From Claire E. (she/her/ella) to Everyone: 08:14 PM

Felicidades!!!